

HOW ENGAGED ARE YOUR EMPLOYEES?



Engagement refers to an individual's emotional commitment to their organisation and the organisation's goals - a vital assessment that contributes towards the productivity and profitability of your enterprise. We've compiled the following sample questions, from various available sources, which aim to extrapolate insights about the engagement levels of your employees.

SAMPLE ENGAGEMENT QUESTIONS

1. How do you **feel about coming to work** every morning?
2. Does your manager **inspire you**?
3. In the last year, have you had opportunities at work to **learn and grow**?
4. Do the days you **DO** want to come into work outnumber the days you **DON'T want to come into work**?
5. **Do you feel proud** to tell people where you work?
6. Do you have the tools to enable you to **do your job effectively**?
7. Do you have the opportunity to **contribute to decisions** that affect you?
8. Do you understand how your role contributes to **achieving business outcomes**?
9. **Do you feel valued** for the work you do?
10. Do you describe yourself as someone who goes out of his/her way to **promote the company and its performance**?
11. Choose five words that best **describe how you feel** about coming to work.

Our speciality lies in designing and conducting customised employee assessments, giving you a competitive edge in the marketplace and achieving improved business results.

Please keep in mind that ultimately the value you are able to derive from these questions is in their application. With this being said, your organisation has unique employee requirements that need to support your overall company strategy. Based on our 15 years experience working with some of South Africa's most successful organisations, we recommend a customised questionnaire that delves deeper into the emotional commitment levels that each employee experiences at his/her place of work.

Whether your goal is to enhance communication with your employees, boost their performance or simply improve your customer service, our tailored approach has made a tangible difference to many of our clients.

We applaud your pursuit of higher levels of achievement and look forward to supporting you every step of the way. Please do not hesitate to contact us now to take advantage of our experience and expertise in this arena.

ENGAGED EMPLOYEES GO THE EXTRA MILE